

Not Invented Here - Laura

Please give no more than 4 examples each (one for each box)

In what way does your assigned barrier show up in the work you do?

Complex/not liking that someone else might point out negative aspects of our work

Embracing a Fixed Mindset

Dominance behaviors counter productive collaboration, particularly in leadership

Complacency after so much time from competency over time

What are some practical solutions to addressing that barrier for greater collaborative success?

Be open to external input/ advising to enhance quality

Deepen skills in being able to embrace critical feedback and use it

Ensure equal participation across the team --
Behavior change is called for

Incentivize motivation and consistent engagement

Hoarding: Tawhidul

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In what way does your assigned barrier show up in the work you do?

ministries, Problems we face when you go for a project that has several components, we face serious problems because each has their own separate business policy. People are in confusion about their areas of work, that is

not willing to collaborate earlier, but now many organizations like brac are collaborating, giving loan to landless farmers, without mortgage, because of culture there are some ideas that agriculture etc are govt. work and there

What are some practical solutions to addressing that barrier for greater collaborative success?

Govt. needs to adjust the policy and acts so that departments or organizations are not blocked with their own rules of business.

bringing the big picture ahead, everyone should aim for achieving the common goal.

Educating people who are involved in the process so that they can be aware the additional benefits of collaboration.

People need to trust each other for a better collaboration and results.

Search Problem: Helen

Definition: people look for people and information and cannot easily find them

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In what way does your assigned barrier show up in the work you do?

May need to ask someone to step in when the specific expertise is not available

May be a delay when the sought after expertise or solution is not found

solutions may not be practical or economical feasible

What are some practical solutions to addressing that barrier for greater collaborative success?

May need to work with external sources of support to innovate and then contextualize their outputs

Reach out to partners/vendors and consult with them on how best to proceed

Keeping close the contacts of all the key partners/collaborators can help in time of need!

Transfer Problem: Sherise

Please give no more than 4 examples each (one for each box)

In what way does your assigned barrier show up in the work you do?

When people join the team on a short-term basis, it is harder to transfer information

When working in a multisectoral activity and getting people to understand the result you want or may not understand the context fully--makes it difficult to collaborate

Not a good communication mechanism between those trying to collaborate

People understand the content but do not have the technical capacity to collaborate

What are some practical solutions to addressing that barrier for greater collaborative success?

Try and find some common ground, finding how the longer term goal of the team would also be useful to the person there on a shorter term

Make the language simple and easier for others to understand, make sure everyone knows how the collaboration serves their purpose

or different communication strategies, you may have to train those involved on how to use the mechanisms. Use the communication mechanism that works, focus on the use of non-verbals to

In the long-run you could build the capacity of the person, think of other means of making sure the transfer can happen (maybe offer different type of support for those people). Awareness building amongst stakeholders.

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